

## EMPLOYEE DRESS POLICY

The Mingo County Schools bear the responsibility for educating children to best prepare them for successful and useful roles in our society. The Mingo County Board of Education believes that its employees serve as role models for the students of this county. The appropriate dress of employees is a rational means of promoting the board's goals of respect for authority, traditional values and discipline in the schools. Employees should set appropriate example in dress and grooming for students.

The following shall serve as specific criteria when considering the appropriateness of employee dress:

1. Shirts shall be worn which are not of the T-shirt variety. Male teachers who choose to wear a shirt and tie should be commended for exceeding the normal standard; however, sport shirts are acceptable.
2. All foot apparel shall be clean, sanitary and appropriate. Sandals are permissible, but stockings or socks would be necessary for health reasons. Thongs (flip-flops) are not considered to be appropriate dress except in extraordinary circumstances (ex: medical reasons).
3. Discretion and modesty are expected in regard to dress lengths and the wearing of undergarments.
4. Pants shall be such to present a proper example of grooming to students. They shall be clean, presentable, and shall not have holes, patches, and slogans on them which would be considered inappropriate for the proper role model image. Shorts, jeans, sweat pants, and sweatshirts are not considered to be appropriate dress. (Exception: physical education instructors may wear shorts or sweat suits during P. E. classes only). However, it is recognized that there are times when this type of clothing is necessary and appropriate, (such as jeans on field trips, work clothes or smocks for painting, etc.). Therefore, nothing in this policy shall be construed to prohibit the wearing of apparel that is particularly appropriate to specific class assignments.
5. Service employees shall dress in a manner which coincides with the nature of the work which they perform.
6. Proper dress is expected for in-service meetings, county teacher meetings and other such professional activities.
7. Any exceptions to the aforementioned policy shall be discussed with the immediate supervisor as to the appropriateness of the dress exception.